

NAVIGATING THE CHALLENGE SAILING TO STARDOM

**2.8
YEARS**

IS THE MEDIAN
TENURE FOR
WORKERS AGED
25 TO 34 ⁽¹⁾

MEDIAN
TENURE FOR
THOSE
55 TO 64 ⁽¹⁾

**9.9
YEARS**

12K

WORKERS WILL
RETIRE EACH DAY,
GROWING FROM
THE CURRENT
AVERAGE OF 10K
A DAY BY 2030 ⁽²⁾

THIS MIGHT BE WHY

84% OF ORGANIZATIONS
ANTICIPATE A SHORTAGE OF LEADERS ⁽³⁾

THIS ALIGNS WITH THE
**77% OF
ORGANIZATIONS**
ADMITTING THE
SHORTAGE EXISTS ⁽⁴⁾

SO IT MAKES SENSE
THAT **83% OF
ORGANIZATIONS**
SAY IT IS IMPORTANT
TO DEVELOP
LEADERS AT ALL
LEVELS ⁽⁴⁾

**BUT WHY DO
ONLY 5%**
HAVE FULLY IMPLEMENTED
DEVELOPMENT AT ALL LEVELS? ⁽⁴⁾

ODDLY, BEGGARS APPEAR
TO BE CHOOSERS AS
ONLY 85 WOMEN
ARE PROMOTED FOR
EVERY 100 MEN ⁽⁵⁾

DESPITE
**WOMEN
SCORING
BETTER IN 17
OUT OF 19
CATEGORIES**
THAT DISTINGUISH
EXCELLENT
LEADERS ⁽⁶⁾

THE BOTTOM LINE

IS IF YOU'RE AN INDIVIDUAL YOU GOTTA MAKE SOME NOISE IF YOU WANT
THAT PROMOTION AND IF YOU'RE A BUSINESS WITH A FUTURE, THEN YOU
NEED TO INVEST IN YOUR PEOPLE - REGARDLESS OF ETHNICITY OR
GENDER - THAT SHOW POTENTIAL!

CHECK FOR
YOURSELF:

(1) <https://tinyurl.com/fsfj77w>
(2) <https://tinyurl.com/2p8m747>
(3) <https://tinyurl.com/yc8335b6>

(4) <https://tinyurl.com/ysh6awc3>
(5) <https://tinyurl.com/2p82jv4>
(6) <https://tinyurl.com/yckmx5ad>



**NAMMBA
LEADERSHIP
ACADEMY**